University of Central Oklahoma Student Congress 12th Meeting of the Spring Session of the 25th Legislature

CR21-204 Authors: Senator Booth, Senator Shults

AS INTRODUCED

A Resolution urging the University of Central Oklahoma to implement zero tolerance policies for sexual misconduct to staff and students within all universities/institutions. To ensure due process is upheld and students are protected, accused individuals should be prevented from remaining on campus.

- WHEREAS, The University of Oklahoma's College of Medicine is the only university in Oklahoma who has implemented a zero tolerance policy to any learning environment outside of positive learning. The mistreatment of students, any sexually charged environments, or other forms of breach in a student-professor professional relationship should not be permitted. Breach in this policy should result in suspension until fully investigated. As a result of true accusations, faculty members will be immediately terminated.; and
- WHEREAS, Mistreatment in universities by staff or faculty is common. Medical study conducted from biomedical central shows 40% of men and 55% of women had experienced some form of mistreatment by staff or faculty. Among undergraduate students, 26.4% of females and 6.8% of males experience rape or sexual assault through physical force, violence, or incapacitation. 5.8% of students have experienced stalking since entering college.

WHEREAS, inappropriate behavior should be taken seriously from any students or faculty members

WHEREAS, students and faculty alike are enabled to remain on campus despite allegations and open cases.

WHEREAS, mental strain on survivors often results from being in close proximity with their perpetrator.

WHEREAS, students should not be subject to classrooms and environments where they are forced to see their abusers

WHEREAS, our institutions concern should be providing students with an education in safe and inclusive environments

WHEREAS, The implementation of this policy will provide a safer environment for all students and reduce stress levels allowing students to focus on education. This will also reduce hostile environments for students while holding staff accountable for their actions.

NOW, THEREFORE, BE IT RESOLVED BY THE UNIVERSITY OF CENTRAL OKLAHOMA STUDENT

ASSOCIATION THAT: It is requested that the university of central oklahoma require its campus to implement this zero tolerance policy

- 1. Adopt a Zero Tolerance Policy and suspending any faculty or students from on-campus duties during ongoing investigations
- 2. A copy of this resolution be sent to the following individuals:
 - President of University of Central Oklahoma Patti Neuhold-RaviKumar
 - Each member of the Faculty Senate
 - Title IX Coordinators

Reviewing Committee(s):		Diversity and Inclusion
Committee Recommendation:	[DO PASS / DO	FAIL / NO RECOMMENDATION]
Action Taken by Congress:		[PASSED / FAILED]
Joshua Chao, Chair of the UCO S	tudent Congress	Date
De Shannon, President of the UC	O Student Association	Date
Legislative Override:	[OVERRIDDEN / NOT OVE	RRIDDEN / POCKET APPROVAL]